



Student Interest Form

CWA Fiber Technician Apprenticeship Program Grant:

The CWA Fiber Technician Apprenticeship Program is being developed through a Federal Grant from the Department of Labor Education Employment and Training Administration (DOL). The purpose of the grant is to increase the number of trained workers in remote areas in which there are shortages that require bringing in workers from other countries.

The grant program consists of a two-part training process. The first part is a pre-apprenticeship program and the second part is an apprenticeship program.

To participate in the grant training, you must be 17 years of age or older, and you must not be in a secondary school program (grades 1-12) or in any program leading to a high school diploma or the equivalency (GED).

Pre-Apprenticeship Training

Pre-apprenticeship training consists of a five-week period that requires four hours a day, five days a week Monday-Friday.

Apprenticeship Training

To enter into the apprenticeship training you must either have successfully completed the pre-apprenticeship program (which includes all the training below) or have a current and valid:

- Fiber Optics Association Certified Fiber Optic Technician Certification
- CPR First Aid
- OSHA 10 Training certificate
- Safety with Excavations, lasers and foreign voltage
- Defensive driving
- Financial Planning for Apprentices

NOTE: The pre-apprenticeship course may happen in the spring with the Registered Apprenticeship training not beginning until the fall.

The training will be a yearlong program. You will train in the classroom or online either in the evening for two or three nights a week, or on a weekend day once or twice a month. During the same time period, you will work in the Fiber Optics field in an apprenticeship role under the mentorship of a journeyman fiber splicer. The work in the field will be paid by your employer. As you reach milestones in the classroom and field training you will receive wage increases through your employer. You will be required to report the field training hours and milestones to the program, and we will report them to the Federal DOL. Once you have successfully completed your training program and apprenticeship hours you will receive a Federal Journeyman's certificate. Additional certifications in the apprenticeship program are Fiber Optics Association certifications in:

- Fiber Optics for Outside Plant
- Fiber Optics Splicing
- Fiber Optics Connectors
- Fiber Optics Testing
- Fiber Optics Fiber Characterization

Program Expectations for Both Programs

- **Attendance is required.** Pre-apprenticeship-You will be required to choose either the morning session or the afternoon session, although if you are unable to attend your chosen time period you

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may be allowed to join the other session for that day. You will be dropped from the program for excessive non-attendance.

- **No children are allowed to accompany you to class.**
- There are resources available to assist you with expenses related to training such as child care, transportation or emergency housing assistance, if you qualify. We can refer you to the Idaho State WIOA agency to help you get started with the assistance if you would like. You will be provided an assessment form to fill out to indicate to the School if we need to refer you for resources. The program itself has a limited amount of funds designated to assist students in an emergency. the form will be available to you prior to and throughout your program.
- You will be required to behave in a professional manner, no disruptive behavior is allowed. Clothing in the classroom must be clean, long pants or a long dress are required, closed toed shoes are required and body odor must not be present. In the field work you will be required to wear clothing appropriate to the workplace, your employer will provide you with their requirements.
- CWA Fiber Optic Program is committed to the physical, mental health and safety of all students and instructors. Students will work with equipment and chemicals which can cause serious injury if not properly performed and/or operated. The risk of injury or accident is substantially increased if a student is under the influence of drugs or alcohol. The school is committed to being a Drug and Alcohol-Free program. Students will be required to read, understand and sign and submit the Student Drug/Alcohol Use Policy. Violations of the policy may result in disciplinary actions up to and including dismissal from the program.
- To perform the job as a Fiber Optics splicer **you must not be color blind, or you must have an assistive device** to correct your color blindness, as the color scheme used in Fiber Optics is essential for performance of the job.

To be a participant in this grant project you will be required to allow us to submit your information on the student questionnaire and your progress through training to the Federal DOL (through a secure system). You will be required to inform the program of your employment status and changes, and if you enter into another training program. We anticipate this will be a minimal time commitment from you.

- There is no charge for going through the training as a grant participant.
- Training seats for the grant program are limited. Students will be admitted using a random process.
- If you fill in the information below, you will attend an orientation session in which the questionnaire will be completed and turned in.
- NOTE: Social Security numbers are a requested section of the data so that the DOL can track program exit-based indicators of performance for the grant.
- The information collected is reported in an aggregate form not on individuals (all participants are reported without corresponding names or identifying information, not as individuals).



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I have read the information in this document and understand:

- the grant is based on increasing employees in rural Idaho and I may have to move to obtain employment and
- I agree to the requirements listed in this document and am interested in participating in the CWA Fiber Optics Apprenticeship Program.

Full name-first, middle, last Printed

Date of Birth

Email Address

Home Address

City

State

Zip Code

Signature of Student

Date

Name of Interviewer

Date

Non-Discrimination Statement

CWA Fiber Technician Program complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity) in provision of training participants or in employment of individuals.

Federal Department of Labor (DOL)'s Employment and Training Administration funding:

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